



## Gender balance quota

The underwritten Banca Transilvania S.A., head quartered in Cluj-Napoca, Calea Dorobanților no. 30-36, heving it Trade Registry identification no. J1993004155124 and its unique tax identification code (CUI) 5022670 informs its investors that the gender quota determined at the present time based on the provisions of art. 109<sup>3</sup>, first paragraph, letter a), of Law no. 24/2017 on issuers and market operations, for the under-represented gender is of 28.57%. Additionally, we mention that Banca Transilvania's Board of Directors is comprised exclusively of non-executive Directors, as follows:

1. Horia CIORCILĂ - Chairman of the Board
2. Thomas GRASSE – Independent Vice-Chairman of the Board
3. Mirela BORDEA - Independent Member of the Board
4. Ivo GUEORGUIEV – Independent Member of the Board
5. Lucyna STANCZAK-WUCZYNSKA - Independent Member of the Board
6. Florin PREDESCU VASVARI - Independent Member of the Board
7. Vasile PUȘCAȘ - Independent Member of the Board

Following the entry into force of the corresponding legal provisions during the current year, especially article 109<sup>6</sup>, Banca Transilvania is undergoing an adaptation of its internal framework in order to further cement the requirements instated through the latest version of the law and such measures will be included in the nomination process for the 2026 GMS when the Board of Directors will be up for election.

We take this chance to reaffirm our commitment to offering equal opportunities to both employees and management and as such we undertake to ensure all board member applications are treated equally and shareholders have access to the same level of detail for all applicants, to the extent possible. Furthermore, starting with 2023, we have proudly become one of the signatories of the Diversity Charter (<https://www.cartadiversitatii.ro/semnatari>) promoting diversity as a strategic advantage, as we already have previously to the entry into force of the aforementioned legal provisions.

This hereby notification is made in accordance with the requirements of art. 109<sup>6</sup> of Law no. 24/2017 on issuers and market operations.

**Banca Transilvania**