



THOMAS GRASSE

MEMBER OF THE BOARD OF DIRECTORS OF BANCA TRANSILVANIA S.A.

❖ **Residence:** Munchen, Germany

❖ **Professional Qualifications:**

*Bankakademie Frankfurt - Business School of Finance and Management -
Bachelor in Banking*

❖ **Relevant Professional Experience:**

May 2009 - present

Independent Corporate Director/ Financial Consultant:

Credit Bank of Moscow - since April 2014 - member of the Supervisory Board (EBRD nominee), member of the Strategy and Capital Markets Committee, member of the Audit and Risk Committee

JSC Alliance Bank, Almaty (Kazakhstan) - March 2010 - present - member of the Board of Directors (independent director), Chairman of the Audit, Risks and Recovery Committee; Chairman of the Credit Committee; Member of the Strategic Planning and Corporate Governance Committee;

Banca Intesa, Moscova - April 2009 - April 2014 - Member of the Board of Directors (EBRD Nominee Director); Member of the Executive Committee Specta Group, Moscova, May 2012 - present - Member of the Advisory Board

September 2007 - December 2008

Unicredit CAIB Polonia - Member of the Management Board, CFO and COO

October 1998 - August 2007

Bayerische Hypo-und Vereinsbank AG, Munchen - Head of Strategic M&A Department (CEO Area)

October 1997 - September 1998

Hypo-Bank, Muchen

Head of Corporate Holdings Department, Director

May 1994 - September 1997

Hypo-Bank Regional Headoffice Landshut/ Rosenheim - Head of Corporate Clients

1984 - 1993

Hypo-Bank Munchen, Germania - Corporate Holdings Department, Team head, Vice President

1983

Hypo-Bank Munchen, Germania- Officer Central Private Clients Divisions

December 1979 - May 1983

Hypobank International SA, Luxemburg - Credit Specialist, International and Syndicated Loan Division

March 1974 - November 1979

Hypo-Bank, Sucursala Mannheim, Germania - Credit Specialist, Relationship Manager for Corporate and Private customers