

**LIST OF CANDIDATES FOR THE POSITION OF MEMBER OF THE BOARD OF DIRECTORS OF BANCA TRANSILVANIA S.A.
THE BANK'S ANNUAL GENERAL MEETING OF SHAREHOLDERS – APRIL 28th–29th, 2026**

Taking into account the Board candidate's profile, available on Banca Transilvania's website under the GMS section, in accordance with applicable legal provisions, the Nomination Committee of Banca Transilvania, under the supervision of the Bank's Board of Directors, has analyzed and evaluated the candidates proposed to date for the position of member of the Bank's Board of Directors, relying in part on a competency profile and a candidate evaluation matrix that provide a minimum basis necessary for the preliminary assessment of the candidates' suitability.

The aspects reviewed are based on the legal suitability criteria set forth in NBR Regulation No. 5/2013, Law No. 31/1990, Law No. 24/2017, and Government Emergency Ordinance No. 99/2006. Consequently, each candidate's compatibility with the mandatory requirements of the National Bank of Romania and with BT's values and organizational culture is assessed. Among the criteria considered are professional training and experience, both in terms of expertise in the relevant fields in which the candidate has worked and the concrete achievements each candidate has made throughout their professional career. Additionally, the candidate's education and level of continuous professional development, adaptability, and specialized expertise acquired in areas of high relevance to the issuer are analyzed, as well as their independence of mind, in full compliance with applicable internal regulations and legal provisions.

Based on the analysis outlined above, the Bank's Nomination Committee issues a recommendation for each proposed candidate based on the score obtained and presents the recommendations based on the following eligibility thresholds:

- **Assessment score of 95 or higher – eligible according to the Nomination Committee's assessment**
- **Assessment score of <95 – ineligible according to the Nomination Committee's assessment**

A minimum score of 95 points, resulting in a positive recommendation from the Nomination Committee, makes candidates eligible¹ for the position of member of the Board of Directors, reflecting the level of qualification of the various types of candidates. *Eligibility* is subject to an extensive suitability review following the appointment and the prior approval of the National Bank of Romania.

The Nomination Committee has reviewed the applications received to date. Please note that applications and supporting documents required by law may continue to be submitted to Banca Transilvania's headquarters in hard copy or electronically via email to actionariat@btrl.ro **until April 9, 2026, at 5:00 p.m.**, in accordance with applicable legal provisions.

To date, the Bank's Nomination Committee has reviewed the following candidate nominations (listed in alphabetical order as of the date of publication) received by the company:

¹ Eligible subject to a comprehensive suitability review following appointment.

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1. Non-Independent Candidates

No.	FIRST AND LAST NAME – nomination	PLACE OF RESIDENCE, CITIZENSHIP	SUITABILITY	QUALIFICATIONS AND PROFESSIONAL EXPERIENCE (SELECTION)
1.	HORIA CIORCILĂ , proposed by shareholder Horia Ciorcilă	Cluj-Napoca, Romania. Romanian citizenship.	Eligible¹	<p>Cluj Polytechnic Institute, Faculty of Automation and Computing</p> <p>2002 – present Chairman of the Board of Directors of Banca Transilvania S.A.</p> <p>2013 – present Member of the Board of Directors of Evergent Investments S.A. (Romania)</p> <p>2016 – 2020 Member of the Board of Directors of ACI S.A. (Romania)</p> <p>2016 Partner in the opening of the largest private general hospital in Transylvania alongside the Regina Maria private healthcare network (Romania)</p>

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				<p>2012 – 2013 / 2005 – 2009 Member of the Board of Directors of BT Asset Management SAI S.A.; from 2012 to 2013, served as Chairman of the Board of Directors (Romania)</p> <p>2007 – 2009 Chairman of the Board of Directors of BT Aegon S.A. (Romania)</p> <p>2000 – 2009 Member of the Board of Directors of BT Asigurari Transilvania (Romania)</p> <p>1996 – Present Founder of RomVioCons S.R.L. – Omniconstruct S.A. (Romania)</p> <p>1995 – 1996 – 2006 Founder of the Maestro Industries group of companies (Romania)</p> <p>1994–2002 Founder of Banca Transilvania S.A. and member of the Board of Directors (Romania)</p> <p>1993–2005</p>
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				<p>Founder, director and chief executive officer of the cable communications group Astral TV, Storm TV, which was transformed in 2000 into Astral Telecom (Romania)</p> <p>1990 – 1993 CEO of Comitra S.A. (Romania)</p>
2.	GUEORGUIEV IVO, nominated by shareholder Gueorguiev Ivo	London, United Kingdom. British citizenship	Eligible¹	<p>Bachelor’s and Master’s (MSc) in International Business – University of National and World Economics – Sofia, Bulgaria</p> <p>Master of Business Administration (MBA) – University of Alberta, Edmonton, Canada</p> <p>2022 – present: Member of the Board of Directors of Salt Bank S.A. (formerly Idea Bank) (Romania)</p> <p>2021 – present Member of the Board of Directors, Paynetics AD (United Kingdom)</p> <p>2016 – present</p>

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				<p>Member of the Board of Directors, Intera Financial Services ISC (Bulgaria)</p> <p>2015 – present Member of the Board of Directors, Phyre AD (Bulgaria)</p> <p>2014 – present Member of the Board of Directors of Paynetics (Bulgaria)</p> <p>2013 – 2014 Member of the Board of Directors, Credibul AD (later Paynetics), (Bulgaria)</p> <p>2013 – present Private investor</p> <p>2011 – 2012 Chairman of the Board of Directors, TBI Bank (Bulgaria)</p> <p>2007 – 2011 Member of the Board of Directors, Sovcom Bank (Russian Federation)</p> <p>2006 – 2011</p>
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				<p>Vice Chairman of the Board of Directors, VABank (Ukraine)</p> <p>2005 – 2007 Member of the Board of Directors, Arka Consumer Finance (Russian Federation)</p> <p>2004 – 2008 Chairman of the Board of Directors, TBI Lizing doo (Serbia)</p> <p>2004 – 2007 Chairman of the Board of Directors, TBI Broker (Bulgaria)</p> <p>2003–2011 Vice Chairman of the Board of Directors, TBI Credit S.A. (Romania)</p> <p>2003 – 2011 CEO and Member of the Board of Directors, TBIF Bulgaria EAD (Bulgaria)</p> <p>2002 – 2011 Vice Chairman of the Board of Directors, TBI Leasing S.A. (Romania)</p>
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				<p>2002 – 2008 Chairman of the Board of Directors, Sympatia Finance ocp (Slovakia)</p> <p>2004 – 2008 Chairman of the Board of Directors, TBI Lizing doo (Serbia)</p> <p>2004 – 2007 Chairman of the Board of Directors, TBI Broker doo (Serbia)</p> <p>2002 – 2011 Chairman of the Board of Directors, TBI Leasing AD (Bulgaria)</p> <p>2002 – 2011 Chairman of the Board of Directors, TBI Invest / Asset Management (Bulgaria)</p> <p>2001 – 2011 CEO and Member of the Executive Committee, TBIF Financial Services B.V., Amsterdam (Netherlands)</p> <p>2001 – 2011 Chairman of the Board of Directors, TBI Credit EAD (Bulgaria)</p>
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				<p>2000 – 2001 Member of the Board of Directors, TBI Holding Company (Netherlands)</p> <p>2000 – 2001 Member of the Board of Directors, Export & Credit Bank (Macedonia)</p> <p>2000 – 2001 Member of the Board of Directors, Energo S.A. (Poland)</p> <p>1999–2001 Member of the Board of Directors, Doverie Pension Fund (Bulgaria)</p> <p>1999–2001 Member of the Board of Directors, Bulgarian Insurance and Pension Holding (Bulgaria)</p> <p>1999–2001 Senior Banker, Financial Institutions Group, European Bank for Reconstruction and Development</p> <p>1997 – 2001</p>
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				<p>Member of the Board of Directors, Baltics Small Equity Fund (Lithuania)</p> <p>1997–1999 Hermis Bank – Vice Chairman of the Executive Committee (now Vilniaus Bankas), (Lithuania)</p> <p>1997 – 1999 Hermis Finance – Chairman of the Executive Committee (Lithuania)</p> <p>1997–1998 Vice President, Bankas Hermis & CEO, Hermis Finance (now Vilniaus Bankas), (Lithuania)</p> <p>1993–1997 Principal Banker, Baltics/Belarus Group – European Bank for Reconstruction and Development</p> <p>1992–1993 Management Consultant, VARSITY Consulting Group Ltd, Edmonton (Canada)</p>
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3.	<p>NISTOR GABRIELA, nominated by shareholder Nistor Gabriela</p>	<p>Cluj-Napoca, Romania. Romanian citizenship</p>	<p>Eligible¹</p>	<p>Alexandru Ioan Cuza University, Faculty of Economic Sciences, Department of Finance and Accounting</p> <p>Executive Master of Business Administration (EMBA), University of Sheffield</p> <p>2024 – present Member of the Board of Directors of Salt Bank S.A. (Romania)</p> <p>2022 – 2026 CEO of Salt Bank S.A. (formerly Idea Bank) (Romania)</p> <p>2022 – 2025 Vice President of the Romanian Banking Association</p> <p>2018 – present Member of the Board of Directors of ERB Retail Services S.A. (merged with BT Direct IFN S.A.); since 2019, Chairman of the Board of Directors (Romania)</p> <p>2013 – 2022</p>
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				<p>Deputy Executive Officer – Retail & Network, Banca Transilvania S.A. (Romania)</p> <p>2012 – 2013 Member of the Board of Directors of BT Leasing Transilvania IFN S.A. (Romania)</p> <p>2010 – 2023 Member of the Board of Directors of BT Asset Management SAI S.A. (Romania)</p> <p>2008 – 2013 Executive Director of Retail Banking, Banca Transilvania S.A. (Romania)</p> <p>2005 – 2008 Executive Officer for Retail Banking, Banca Transilvania S.A. (Romania)</p> <p>2003 – 2005 Manager of Card Sales and Product Development, Banca Transilvania S.A. (Romania)</p> <p>1999 – 2003</p>
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				<p>Director of the Cards Division, Banca Transilvania S.A. (Romania)</p> <p>1997 – 1999 Manager of the Marketing Department, Banca Transilvania S.A. (Romania)</p> <p>1995 – 1997 Head of Marketing, Banca Transilvania S.A. (Romania)</p> <p>Jan. – Dec. 1995 Credit Officer, Banca Transilvania S.A. (Romania)</p> <p>1992 – 1994 Commercial Inspector, Cluj- Napoca Mayor's Office (Romania)</p>
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2. Independent Candidates

No.	FIRST AND LAST NAME – nomination	PLACE OF RESIDENCE, CITIZENSHIP	SUITABILITY	QUALIFICATIONS AND PROFESSIONAL EXPERIENCE (SELECTION)
4.	BORDEA MIRELA ILEANA , nominated by shareholder Bordea Mirela Ileana	Bucharest, Romania. Romanian citizenship	Eligible¹ .	<p>Bachelor’s degree from the Bucharest Academy of Economic Studies, Department of International Economic Relations.</p> <p>2024 – 2025 Member of the Supervisory Board, OTP Bank Romania S.A.</p> <p>2017 – present: Member of the Board of Directors of Banca Transilvania S.A.</p> <p>2014–2017 Member of the Executive Board, Romanian Banking Association</p> <p>2003 – 2017 Vice Chairman and Member of the Management, Credit, HR, IT Security, and ALCO Committees, as well as Member of the Board of Directors (2003–2014) Credit Europe Bank S.A. (formerly Finansbank) (Romania)</p>

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				<p>1998–2003 Director of Risk Management and Loan Monitoring; Member of the Credit and Non-Performing Loans Committee. Banca de Credit Industrial și Comercial S.A. (formerly Finansbank) (Romania)</p> <p>1993–1998 Director of the Credit Department, Banca de Credit Industrial si Comercial S.A. (formerly Finansbank) (Romania)</p> <p>1992 – 1993 Chief Financial Officer of Comex S.R.L. (Romania)</p> <p>1985–1991 Commercial Representative, Brussels Economic Agency – Ministry of Foreign Trade</p>
2.	LIONĂCHESCU COSTEL , nominated by shareholder Lionăchescu Costel	Bucharest, Romania. Romanian citizenship	Eligible¹ .	<p>Master’s degree in Business Administration (MBA) from ASEBUSS – Bucharest Academy of Economic Studies in collaboration with the University of Washington, Seattle, USA (1995)</p> <p>Bachelor’s degree, Faculty of Electronics and Telecommunications at the Polytechnic Institute (1988)</p> <p>2024 – 2025</p>

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				<p>Member of the Supervisory Board. OTP Bank Romania S.A.</p> <p>2022 – present Member of the Board of Directors of Salt Bank S.A. (Romania)</p> <p>2022 – 2026 Managing Partner and Director, Equity Partners S.R.L. (Romania)</p> <p>2021 – present Chairman of the Board of Directors of BT Capital Partners SSIF S.A. (Romania)</p> <p>2017 – 2021 Member of the Board of Directors of BT Capital Partners SSIF S.A. (Romania)</p> <p>2016 – 2022 Member of the Board of Directors of Banca Transilvania S.A. (Romania)</p> <p>2006 – 2016 Founder and Chairman of the Board of Directors of BT Capital Partners SSIF S.A. (formerly Capital Partners S.R.L.), (Romania)</p> <p>2003 – 2005</p>
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				<p>Deputy General Manager of Bancpost S.A. (Romania)</p> <p>1997 – 2003 Manager of the Local Companies Department at Citibank Europe plc Dublin – Romania Branch</p> <p>1995 – 1997 Head of Corporate Relations at ING Bank N.V. – Romania Branch</p> <p>1992 – 1995 Founder and Deputy Editor-in-Chief of “Capital” magazine (Romania)</p> <p>1990 – 1992 Deputy Editor-in-Chief of the daily newspaper “Tineretul Liber” (Romania)</p> <p>1988 – 1990 Computer Systems Engineer at Electroargeş S.A. (Romania)</p>
3.	PREDESCU VASVARI FLORIN , nominated by shareholder Predescu Vasvari Florin	London, United Kingdom. Citizenship Romanian	eligible¹ .	<p>Ph.D. in Accounting, Rotman School of Management, University of Toronto, Canada, with a specialization in Finance and Econometrics</p> <p>Master’s Degree in Economics, Department of Economics, Rotman</p>

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				<p>School of Management, University of Toronto, Canada</p> <p>Bachelor’s Degree in Quantitative Economic Sciences, Faculty of Economic Cybernetics, Statistics, and Computer Science, Academy of Economic Studies, Bucharest, Romania</p> <p>2024 – present Senior Advisor, Vybro Capital Partners B.V. (Belgium)</p> <p>2022 – present Member of the Board of Directors, Banca Transilvania S.A. (Romania)</p> <p>2021 – present Chairman of the Board of Directors, Alkeemia Spa (Italy)</p> <p>2021–2023 Chairman of the Board of Directors, Sun Wave Pharma S.R.L. (Romania)</p> <p>2020 – 2025 Member of the Board of Directors, Validus Risk Management Limited (United Kingdom, USA, Canada, Norway, and Singapore)</p> <p>2020–2021</p>
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				<p>Head of the Faculty of Finance, London Business School</p> <p>2019–present Academic Director, Institute of Entrepreneurship and Private Equity, London Business School</p> <p>2019–present Member of the Board of Directors and Finance Committee, London Business School</p> <p>2019–present Senior Advisor and Member of the Risk Committee, Blantyre Capital Limited (UK)</p> <p>2018–present Member of the Board of Directors and Member of the Investment Committee, Morphosis Capital Coöperatief U.A. (Netherlands)</p> <p>2006–present Professor of Accounting and Head of Department, Faculty of Accounting, London Business School; since 2025 - Executive Dean, Executive Education - Middle East; since 2022 - Academic Director, Institute of Entrepreneurship</p>
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				and Private Capital , and since 2020 - Member of the Finance Committee
4.	TORGIE TEODOR, nominated by shareholder Torgie Teodor	Cluj-Napoca, Romania. Romanian citizenship	Eligible¹ .	<p>Certification in Financial Management through the CODECS program offered by The Open University – London (1995)</p> <p>Bachelor’s degree in Mechanical Engineering from the Technical University of Braşov (1984)</p> <p>2023–present Member of the Board of Directors of Code Crafters by BT S.R.L. (Romania)</p> <p>2014–2023 Executive Chairman, CEE, Endava S.R.L. (Romania)</p> <p>2006–2014 Delivery Director, Endava S.R.L. (Romania)</p> <p>1997 – 2006 Founder and CEO of Alfa Global Solutions S.R.L. – now Endava – (Romania)</p> <p>1990–1997 Co-founder and Director of Alfsoft S.A. (Romania)</p>

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				<p>1994 Founder of Banca Transilvania S.A. (Romania)</p> <p>1995–1999 Member of the Board of Directors of Strim S.A. – later BT Capital Partners – (Romania)</p>
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