

**LIST OF CANDIDATES FOR THE POSITION OF MEMBER OF THE BOARD OF DIRECTORS OF
BANCA TRANSILVANIA S.A.
ORDINARY GENERAL SHAREHOLDER MEETING OF BANCA TRANSILVANIA – 28th/29th of
APRIL 2022**

NR. CRT.	LAST AND FIRST NAME	RESIDENCE	PROFESSIONAL QUALIFICATIONS	PROFESSIONAL EXPERIENCE (SELECTED)
1.	CIORCILĂ HORIA	Cluj-Napoca, Romania	Polytechnic Institute of Cluj-Napoca, Faculty of Automation and Computers	<p>2002 – present Chairman of the Board of Directors of Banca Transilvania S.A.</p> <p>2013 – present Member of the Board of Directors of SIF Moldova S.A.</p> <p>2006 – 2020 Member of the Board of Directors of ACI S.A.</p> <p>2005 – 2009 / 2012 – 2013 Member of the Board of Directors of BT Asset Management SAI</p> <p>2007 – 2009 President of the Board of Directors of BT Aegon</p> <p>2000 – 2009 Member of the Board of Directors of BT Asigurari S.A.</p> <p>1996 – present Founder of RomVioCons – Omniconstruct</p>

**LIST OF CANDIDATES FOR THE POSITION OF MEMBER OF THE BOARD OF DIRECTORS OF BANCA TRANSILVANIA S.A.
ORDINARY GENERAL SHAREHOLDER MEETING OF BANCA TRANSILVANIA – 28th/29th of APRIL 2022**

				<p>1995 – 1996 – 2006 Founder of the group of companies MAESTRO INDUSTRIES</p> <p>1994 – 2002 Founder of Banca Transilvania and member of the Board of Directors</p> <p>1993 – 2005 Founder, director and manager of the group of cable communication companies ASTRAL TV, STORM TV, which became ASTRAL TELECOM in 2000</p> <p>1990 – 1993 Manager of the company Comitra S.A.</p>
2.	GRASSE THOMAS	Munchen, Germany	Bankakademie Frankfurt – Business School of Finance and Management – Bachelor in Banking	<p>2014 – present Vice Chairman of the Board of Directors of Banca Transilvania S.A.</p> <p>2018 – present Vice Chairman of the Board of Directors of Victoriabank (independent), Chairman of the Audit Committee and the Risk Committee.</p> <p>2014 – present General Manager Romoto GmbH</p>

**LIST OF CANDIDATES FOR THE POSITION OF MEMBER OF THE BOARD OF DIRECTORS OF
BANCA TRANSILVANIA S.A.
ORDINARY GENERAL SHAREHOLDER MEETING OF BANCA TRANSILVANIA – 28th/29th of
APRIL 2022**

				<p>May 2009 – present Independent Corporate Director/ Financial Consultant;</p> <p>PJSC Credit Bank of Moscow – April 2014 – February 2022 member of the Supervisory Board (EBRD nominee), member of the Strategy and Capital Markets Committee, member of the Audit and Risk Committee</p> <p>JSC Alliance Bank, Almaty (Kazakhstan) – March 2010 – december 2014 – member of the Board of Directors (independent director), Chairman of the Audit, Risk and Recovery Committee; Chairman of the Credit Committee; Member of the Strategic Planning and Corporate Governance Committee;</p> <p>Banca Intesa, Moscova – April 2009 – April 2014 Member of the Board of Directors (EBRD Nominee Director); Member of the Executive Committee</p>
--	--	--	--	---

**LIST OF CANDIDATES FOR THE POSITION OF MEMBER OF THE BOARD OF DIRECTORS OF
BANCA TRANSILVANIA S.A.
ORDINARY GENERAL SHAREHOLDER MEETING OF BANCA TRANSILVANIA – 28th/29th of
APRIL 2022**

				<p>Specta Group, Moscova, May 2012 – present - Member of the Advisory Board</p> <p>September 2007 – December 2008 Unicredit CAIB Polonia – Member of the Management Board, CFO and COO</p> <p>October 1998 – August 2007 Bayerische Hypo-und Vereinsbank AG, Munchen – Head of Strategic M&A Department</p> <p>October 1997 – September 1998 Hypo-Bank, Muchen Head of Corporate Holdings Department, Director</p> <p>May 1994 – September 1997 Hypo-Bank Regional Headoffice Landshut/ Rosenheim – Head of Corporate Clients</p> <p>1984 – 1993 Hypo-Bank Munchen, Germania – Corporate Holdings Department, Team head, Vice President</p>
--	--	--	--	--

**LIST OF CANDIDATES FOR THE POSITION OF MEMBER OF THE BOARD OF DIRECTORS OF
BANCA TRANSILVANIA S.A.
ORDINARY GENERAL SHAREHOLDER MEETING OF BANCA TRANSILVANIA – 28th/29th of
APRIL 2022**

				<p>1983 Hypo-Bank Munchen, Germania- Officer Central Private Clients Divisions</p> <p>December 1979 – May 1983 Hypobank International SA, Luxemburg - Credit Specialist, International and Syndicated Loan Division</p> <p>March 1974 – November 1979 Hypo-Bank, Sucursala Mannheim, Germania - Credit Specialist, Relationship Manager for Corporate and Private customers</p>
3.	GUEORGUIEV IVO	United Kingdom	<p>1985 - 1990 MSc in International Business – University of National and World Economy – Sofia, Bulgaria</p> <p>1991 - 1993 MBA – University of Alberta</p>	<p>2014 – present Member of the Board of Directors of Banca Transilvania S.A.</p> <p>2022 – prezent Member of the Board of Directors of IDEA Bank</p> <p>2015 – Prezent Member of the Board of Directors of Phyre AD, Bulgaria</p>

**LIST OF CANDIDATES FOR THE POSITION OF MEMBER OF THE BOARD OF DIRECTORS OF
BANCA TRANSILVANIA S.A.
ORDINARY GENERAL SHAREHOLDER MEETING OF BANCA TRANSILVANIA – 28th/29th of
APRIL 2022**

				<p>2016 – Prezent Member of the Board of Directors of Intera Financial Services JSC</p> <p>2013 – Prezent Member of the Board of Directors of Paynetics</p> <p>2013 - present Private Investor</p> <p>2011 - 2012 TBI Bank, Chairman of the Supervisory Board</p> <p>2001 – 2011 Managing Director and Member of the Executive Committee of TBIF Financial Services BV Amsterdam</p> <p>2002 – 2011 Chairman of the Board of Directors of TBI Leasing AD Bulgaria</p> <p>2001 – 2011 Chairman of the Board of Directors of TBI Credit EAD Bulgaria</p>
--	--	--	--	---

**LIST OF CANDIDATES FOR THE POSITION OF MEMBER OF THE BOARD OF DIRECTORS OF
BANCA TRANSILVANIA S.A.
ORDINARY GENERAL SHAREHOLDER MEETING OF BANCA TRANSILVANIA – 28th/29th of
APRIL 2022**

				<p>2002 – 2011 Vice Chairman of the Board of Directors of TBI Leasing SA Romania</p> <p>2003 – 2011 Vice Chairman of the Board of Directors of TBI Credit SA Romania</p> <p>2002 – 2011 Chairman of the Board of Directors of TBI Invest / Asset Management Bulgaria</p> <p>2003 – 2011 CEO and Member of the Board of Directors of TBIF Bulgaria</p> <p>2004 – 2007 Chairman of the Board of Directors of TBI Bulgaria</p> <p>2006 – 2011 Vice Chairman of the Board of Directors of VABank Ucraina</p> <p>2005 – 2007</p>
--	--	--	--	--

**LIST OF CANDIDATES FOR THE POSITION OF MEMBER OF THE BOARD OF DIRECTORS OF
BANCA TRANSILVANIA S.A.
ORDINARY GENERAL SHAREHOLDER MEETING OF BANCA TRANSILVANIA – 28th/29th of
APRIL 2022**

				<p>Member of the Board of Directors of Arka Consumer Finance, Russia</p> <p>2007 – 2011 Member of the Board of Directors of Sovcom Bank Russia</p> <p>2002 – 2008 Chairman of the Board of Directors of Sympatia Finance Slovakia</p> <p>2004 – 2008 Chairman of the Board of Directors of TBI Lizing doo Serbia</p> <p>2004 – 2007 Chairman of the Board of Directors of TBI Broker doo Serbia</p> <p>2000 – 2001 Member of the Board of Directors of TBI Holding Company</p> <p>1999 – 2001 Member of the Board of Directors of Pension Fund Doverie, Bulgaria</p> <p>1999 – 2001</p>
--	--	--	--	--

**LIST OF CANDIDATES FOR THE POSITION OF MEMBER OF THE BOARD OF DIRECTORS OF
BANCA TRANSILVANIA S.A.
ORDINARY GENERAL SHAREHOLDER MEETING OF BANCA TRANSILVANIA – 28th/29th of
APRIL 2022**

				<p>Member of the Board of Directors of Bulgarian Insurance and Pension Holding</p> <p>2000 – 2001 Member of the Board of Directors of Export & Credit Bank, Macedonia</p> <p>1997 – 2001 Member of the Board of Directors of Baltics Small Equity Fund</p> <p>2000 – 2001 Member of the Board of Directors of Energo SA, Polonia</p> <p>1997 – 1999 Chairman of the Executive Committee of Hermis Finance, Lithuania</p> <p>1999 - 2001 Senior Banker, Financial Institutions Group European Bank for Reconstruction and Development</p> <p>1997 - 1998</p>
--	--	--	--	---

**LIST OF CANDIDATES FOR THE POSITION OF MEMBER OF THE BOARD OF DIRECTORS OF BANCA TRANSILVANIA S.A.
ORDINARY GENERAL SHAREHOLDER MEETING OF BANCA TRANSILVANIA – 28th/29th of APRIL 2022**

				<p>Vice Chairman, Bankas Hermis & Chief Executive Officer, Hermis Finance</p> <p>1993 – 1997 Principal Banker, Baltics/Belarus Group, European Bank for Reconstruction and Development</p> <p>1992 - 1993 Management Consultant VARSITY Consulting Group Edmonton, Canada</p>
4.	PUSCAS VASILE	Cluj-Napoca, Romania	<p>Doctor in History, University of Babes-Bolyai, Cluj Napoca</p> <p>Bachelor Degree in History and Social Sciences Faculty of History and Philosophy, Babes-Bolyai University, Cluj Napoca</p>	<p>October 2013 – present Member in the Board of Directors of Banca Transilvania</p> <p>October 2021 – present Corresponding Member of the Romanian Academy</p> <p>December 2012 - 2013 Senior Adviser for the Department of European Programs</p> <p>2012 - present Professor Department of European Studies</p> <p>2011 – present</p>

**LIST OF CANDIDATES FOR THE POSITION OF MEMBER OF THE BOARD OF DIRECTORS OF
BANCA TRANSILVANIA S.A.
ORDINARY GENERAL SHAREHOLDER MEETING OF BANCA TRANSILVANIA – 28th/29th of
APRIL 2022**

				<p>Ad Personam Jean Monnet Chair, "Babeş-Bolyai" University, Cluj- Napoca</p> <p>1995 – present Professor, Faculty of History and Philosophy, The Department Contemporary History and International Relations, Babeş-Bolyai University, Cluj-Napoca</p> <p>2000 – present PhD Coordinator in International Relations and European Studies, Babeş-Bolyai University, Cluj-Napoca</p> <p>2000 - present Associated Professor, PhD Coordinator in International Relations, IUIES – Gorizia/ Trieste University</p> <p>1999 – present Director of International Studies, Faculty of History and Philosophy, Babeş-Bolyai University, Cluj-Napoca</p> <p>2002 – present</p>
--	--	--	--	---

**LIST OF CANDIDATES FOR THE POSITION OF MEMBER OF THE BOARD OF DIRECTORS OF
BANCA TRANSILVANIA S.A.
ORDINARY GENERAL SHAREHOLDER MEETING OF BANCA TRANSILVANIA – 28th/29th of
APRIL 2022**

				<p>Member of the National Commission for the Certification of Titles and Degrees (Ministry of Education and Research)</p> <p>2002 – 2009 Principal Scientific Researcher, Institute of Political Sciences and International Relations (ISPRI), Romanian Academy, Bucharest</p> <p>2009 – present Principal Scientific Researcher level I, Institute of History “G. Baritiu”, ClujNapoca</p> <p>2002 – 2007 Director of the Institute for Political Sciences and International Relations, Romanian Academy, Bucharest</p> <p>1999 – 2000 Director of the Center for Journalism and Communication Training, Cluj-Napoca</p> <p>1999 – 2000</p>
--	--	--	--	---

**LIST OF CANDIDATES FOR THE POSITION OF MEMBER OF THE BOARD OF DIRECTORS OF
BANCA TRANSILVANIA S.A.
ORDINARY GENERAL SHAREHOLDER MEETING OF BANCA TRANSILVANIA – 28th/29th of
APRIL 2022**

				<p>Director of the Master in Management Program: International Management and European Affairs, Babeş-Bolyai University</p> <p>1995 Dean, Faculty of Political Sciences and Public Administration, Babeş-Bolyai University, Cluj-Napoca</p> <p>1993 - 1995 Assistant Professor, The Department of Contemporary History, Babeş-Bolyai University, Cluj-Napoca</p> <p>1990 – 1993 Lecturer, Department of Contemporary History, Babeş-Bolyai University, ClujNapoca</p> <p>1990 – 1991 Pro-Dean, Faculty of History and Philosophy, Babeş-Bolyai University, Cluj-Napoca</p> <p>1990 – 1991 Director, Center of Democracy and Post-Communism Studies, Babeş-Bolyai</p>
--	--	--	--	---

**LIST OF CANDIDATES FOR THE POSITION OF MEMBER OF THE BOARD OF DIRECTORS OF BANCA TRANSILVANIA S.A.
ORDINARY GENERAL SHAREHOLDER MEETING OF BANCA TRANSILVANIA – 28th/29th of APRIL 2022**

				<p>University, Cluj – Napoca</p> <p>1979 – 1990 University Assistant, Faculty of History and Philosophy, Babeş-Bolyai University, Cluj-Napoca</p> <p>1976 – 1979 Instructor, The Students' Culture House, Cluj-Napoca</p>
5.	BORDEA MIRELA ILEANA	Bucharest, Romania	Economist, foreign trade Academy of Economic Studies, Bucharest / International Economic Relations Department	<p>2017 – present Member of the Board of Directors of Banca Transilvania S.A.</p> <p>2014 – 2017 Romanian Banking Association – member of the board</p> <p>2003 – 2017 Finansbank / Credit Europe Bank (Romania) SA IF</p> <ul style="list-style-type: none"> • Vice –president • Member of the Management Committee and of the Credit, HR, IT Security, and ALCO Committees • Member of the Board of Directors (2003 - 2014) <p>1998 – 2003</p>

**LIST OF CANDIDATES FOR THE POSITION OF MEMBER OF THE BOARD OF DIRECTORS OF
BANCA TRANSILVANIA S.A.
ORDINARY GENERAL SHAREHOLDER MEETING OF BANCA TRANSILVANIA – 28th/29th of
APRIL 2022**

				<p>Banca de Credit Industrial și Comercial / Finansbank</p> <ul style="list-style-type: none"> • Head of Risk Management and Loan Monitoring Department • Member of the Credit and NPL Committee <p>1993 - 1998 Banca de Credit Industrial și Comercial – Manager of the Loans Department</p> <p>1992 - 1993 SC Comex SRL, Economic Manager</p> <p>1985 - 1991 Ministry of Foreign Trade – trade representative – Economic Agency Brussels</p>
6.	FLORIN PREDESCU VASVARI	London, UK	<p>Ph.D in Accounting, Rotman School of Management, University of Toronto, Canada (Minors in Finance and Econometrics)</p> <p>M.A. in Economics, Department of Economics, University of Toronto, Canada</p>	<p>2006- present Professor of Accounting and Chair, Accounting Faculty, London Business School</p> <p>2019-present Academic Director, Institute of Entrepreneurship and Private Capital, London Business School</p>

**LIST OF CANDIDATES FOR THE POSITION OF MEMBER OF THE BOARD OF DIRECTORS OF BANCA TRANSILVANIA S.A.
ORDINARY GENERAL SHAREHOLDER MEETING OF BANCA TRANSILVANIA – 28th/29th of APRIL 2022**

			<p>B.Sc. in Quantitative Economics, Faculty of Economic Cybernetics, Statistics and Computer Science, Academy of Economic Studies, Bucharest, Romania</p>	<p>2019-present Member of the Board of Directors and Finance Committee, London Business School</p> <p>2020-2021 Director of the Faculty of Finance, London Business School, (sector: Education)</p> <p>2019- present Member of the Board of Directors, Validus Risk Management (London, New York and Toronto)</p> <p>2021- present Chairman of the Board of Directors, Alkeemia Spa (Venice, Italy)</p> <p>2021- present Member of the Board of Directors, Sunwave Pharma (Bucharest, Romania)</p> <p>2019- present Senior Advisor and Risk Committee Member, Blantyre Capital (London, UK)</p> <p>2018- present Member of the Board of Directors and Member of the Investment</p>
--	--	--	---	---

**LIST OF CANDIDATES FOR THE POSITION OF MEMBER OF THE BOARD OF DIRECTORS OF
BANCA TRANSILVANIA S.A.
ORDINARY GENERAL SHAREHOLDER MEETING OF BANCA TRANSILVANIA – 28th/29th of
APRIL 2022**

				Committee, Morphosis Capital (Bucharest, Romania)
7.	LUCYNA STANCZAK- WUCZYNSKA	London, UK	<p>Post Graduate Advanced European Studies, College of Europe, Bruges, Belgium, Economics and European Integration</p> <p>Warsaw School of Economics, Poland, Master's Degree in Economics, Finance and Statistics, Econometrics.</p>	<p>2015 – present Supervisor Board member Erste Bank Hungary</p> <p>2021 – Present Chairman of the Supervisory Board BNP Paribas Bank Polska, member of the Risk, Audit and Nomination/Remuneration Committees.</p> <p>2014 – 2020 Advisory Board Member, Concordia 21 Private Equity Fund</p> <p>2012 – 2014 Alior Bank, Poland S.A. - Supervisory Board Member, Member of the Audit Committee</p> <p>2011 – 2014 Polkomtel Ltd. Mobile Network Operator – Supervisory Board Observer</p> <p>2013 – 2014 Polish State Wealth Fund (<i>Polskie Inwestycje Rozwojowe</i>), now PFR</p>

**LIST OF CANDIDATES FOR THE POSITION OF MEMBER OF THE BOARD OF DIRECTORS OF
BANCA TRANSILVANIA S.A.
ORDINARY GENERAL SHAREHOLDER MEETING OF BANCA TRANSILVANIA – 28th/29th of
APRIL 2022**

				<p>– Supervisory Board Member, Chairman and the member of board investment committees</p> <p>2012 – 2015 Awbud Group, Poland (Construction) - Supervisory Board Member, Deputy Chairman</p> <p>2007 – 2008 Exatel Telecom (Telecom Infrastructure) - Supervisory Board Observer</p> <p>EUROPEAN BANK FOR RECONSTRUCTION AND DEVELOPMENT</p> <p>August 2014 – November 2020 Regional Director, Financial Institutions, EU Banks</p> <p>2008 – 2014 EBRD Country Director, Poland</p> <p>2005 – 2008 EBRD Associate Director, Energy Group</p> <p>2000 – 2005</p>
--	--	--	--	--

**LIST OF CANDIDATES FOR THE POSITION OF MEMBER OF THE BOARD OF DIRECTORS OF
BANCA TRANSILVANIA S.A.
ORDINARY GENERAL SHAREHOLDER MEETING OF BANCA TRANSILVANIA – 28th/29th of
APRIL 2022**

				<p>EBRD Principal Banker, Infrastructure Business Group</p> <p>1998 – 2000 ABN AMRO Bank, Vice President, Structured Finance</p> <p>1996 – 1998 CREDIT AGRICOLE, Senior Officer, Corporate Finance</p>
8.	FRĂȚILĂ CONSTANTIN	Constanța	<p>"Transylvania" University of Brasov, Faculty of Mechanical - "ROAD VEHICLES" Section, daily courses (Engineer)</p> <p>Training and professional improvement course in the online system with the Professional Training Organization AS FINAN CIAL MARKETS S.R.L.</p>	<p>April 2013 – August 2014 2017 – September 2018 January 2020 – prezent Member of the Supervisory Board of TRANSILVANIA INVESTMENT ALLIANCE S.A. (formerly SIF TRANSILVANIA S.A.)</p> <p>August 2020 – February 2022 Chairman of the Board of Directors of TURISM, HOTELURI, RESTAURANTE MAREA NEAGRĂ S.A.</p> <p>August 2020 – present Manager of GLOBAL BUILDING INVESTMENT S.A.</p>

**LIST OF CANDIDATES FOR THE POSITION OF MEMBER OF THE BOARD OF DIRECTORS OF
BANCA TRANSILVANIA S.A.
ORDINARY GENERAL SHAREHOLDER MEETING OF BANCA TRANSILVANIA – 28th/29th of
APRIL 2022**

				<p>July 2020 – February 2022 Chairman of the Board of Directors of ARO-PALACE S.A.</p> <p>January 2021 – June 2021 Member of the Board of Directors of Neptun –Olimp S.A.</p> <p>April 2013 – December 2021 Chairman of the Board of Directors of SCUT S.A.</p> <p>April 2007 – Decembrie 2021 CEO of SCUT S.A.</p> <p>February 2011 – present Manager of KRONSTADT PAPIER TECHNIK S.A.</p> <p>April 2016 – present CEO of ALCOREX BUILDING S.R.L.</p> <p>November 2019 – present Director of ALCOREX BUILDING S.R.L.</p> <p>April 2016 – present President of the Constructors and Investors Association Dobrogea</p>
--	--	--	--	--

**LIST OF CANDIDATES FOR THE POSITION OF MEMBER OF THE BOARD OF DIRECTORS OF
BANCA TRANSILVANIA S.A.
ORDINARY GENERAL SHAREHOLDER MEETING OF BANCA TRANSILVANIA – 28th/29th of
APRIL 2022**

				<p>2001 – 2011; 04.2013 – 06.2014; 06.2015 – 11.2015; 11.2015 – 02.2016; 12.2018 – 07.2019; 01.2019 – 07.2019; 01.2019 – 07.2019; Chairman of the Board of Directors (intervals 2, 6), Member of the Board of Directors (intervals 1, 4, 7), General Manager (intervals 3, 5) of COMCM S.A.</p> <p>November 2009 – August 2011 Manager of UTILAJ GREU S.A. MURFATLAR</p> <p>November 2009 – August 2011 Manager of EUXIN S.A.</p> <p>2001 – 2005 Manager of COM AUTO S.A. CONSTANTA</p> <p>2001 – 2005 Manager of Leasing Auto Romania S.R.L. CONSTANTA</p> <p>1997 – 2001 Chairman of the Board of Directors of GRUP MEDIA SUD S.A. CONSTANTA</p> <p>1994 – 1997</p>
--	--	--	--	--

**LIST OF CANDIDATES FOR THE POSITION OF MEMBER OF THE BOARD OF DIRECTORS OF
BANCA TRANSILVANIA S.A.
ORDINARY GENERAL SHAREHOLDER MEETING OF BANCA TRANSILVANIA – 28th/29th of
APRIL 2022**

				CEO of COM AUTO S.A. CONSTANTA 1990 – 1994 CEO of AUTOMECANICA SA CONSTANTA
--	--	--	--	--