

**THE DECISIONS ADOPTED BY THE ORDINARY GENERAL
SHAREHOLDERS' MEETING
BANCA TRANSILVANIA S.A. CLUJ-NAPOCA
April 25th / (28th) 2025**

On the 25th/(28th) of April, 2025, the Ordinary General Shareholders' Meeting of Banca Transilvania took place at Calea Dorobanților Street, no. 30-36. The meeting was attended by shareholders and representatives of shareholders, accounting for of the share capital, respectively shares, thus the meeting was held in compliance with the legal and statutory requirements.

After the debates, the **Ordinary General Shareholders Meeting** adopted the following decisions:

1. Approval of the annual statutory financial statements for the 2024 financial year, in accordance with NBR's Order No. 27/2010 as subsequently amended and with the International Financial Reporting Standards (IFRS), together with the Report of the Board of Directors and the Report of the Independent Auditor, as per the applicable legal provisions, including in the present case the issuance of the durability report and ensuring compliance with durability reporting requirements.

(adopted with majority of votes, representing% of the capital share; the number of valid votes is, of which votes **for** and votes **against**; there were **abstentions** regarding this item)

2. Submitting the Remuneration Report for 2024 to an advisory vote.

(adopted with majority of votes, representing% of the capital share; the number of valid votes is, of which votes for and votes against; there were abstentions regarding this item)

3. Discharge of directors for the 2024 exercise.

(adopted with majority of votes, representing% of the capital share; the number of valid votes is, of which votes for and votes against; there were abstentions regarding this item)

4. Approval of the revenue and expenditure budget and the investment plan for 2025 (business plan for 2025).

(adopted with majority of votes, representing% of the capital share; the number of valid votes is, of which votes for and votes against; there were abstentions regarding this item)

5. Approval of the proposal to allocate the net profit realized in the amount of RON 3,531,677,657, as follows: allocation of RON 207,998,917 for legal reserves and other reserves, of RON 3,323,678,740 for reserves from the net profit to be distributed, from which RON 1,589,254,950 will be distributed as dividends. Approval of a gross dividend/share of RON 1.7333295709.

(adopted with majority of votes, representing% of the capital share; the number of valid votes is, of which votes for and votes against; there were abstentions regarding this item)

6. Maintaining the directors' remuneration for 2025, including the maximum cap for additional remuneration (fixed and variable) granted to directors and officers.

(adopted with majority of votes, representing% of the capital share; the number of valid votes is, of which votes for and votes against; there were abstentions regarding this item)

7. Approval of the updates brought to the Remuneration Policy regarding the Bank`s management body (approved in its initial form during the GMS of April 28th, 2021).

(adopted with majority of votes, representing% of the capital share; the number of valid votes is, of which votes for and votes against; there were abstentions regarding this item)

8. Approval of the date of June 16th, 2025 as the registration date and of the ex date – June 13th, 2025, for the identification of the shareholders who will benefit from the results of the Ordinary GMS and to whom the effects of the Ordinary GMS Decisions are applicable.

(adopted with majority of votes, representing% of the capital share; the number of valid votes is, of which votes for and votes against; there were abstentions regarding this item)

9. Approval of June 30th, 2025 as the payment date for the dividend.

(adopted with majority of votes, representing% of the capital share; the number of valid votes is, of which votes for and votes against; there were abstentions regarding this item)

10. Approval of the mandates for the Board of Directors and for its individual members to carry out the decisions adopted by the Ordinary General Meeting of Shareholders.

(adopted with majority of votes, representing% of the capital share; the number of valid votes is, of which votes for and votes against; there were abstentions regarding this item)

BOARD OF DIRECTORS

CHAIRMAN

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